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# Seeking Justice: Teen Sues Subway Over Alleged Abuse by Supervisor in North Dakota

Discover the courageous fight of a young woman against Subway Corporation, highlighting the importance of employer responsibility in safeguarding employees. This legal battle has far-reaching implications for workplace safety and justice.

In a small town where everyone knows everyone, and trust is as common as the cold North Dakota wind, a harrowing story unfolds, challenging our beliefs about safety in the workplace and the responsibilities of employers to protect their employees. At the heart of this tale is a young woman, identified only as C.S., whose courage to stand up against a giant fast-food corporation has sparked a legal battle that could have far-reaching implications. Represented by <u>Halunen Law</u>, C.S. is suing Subway Corporation and a franchisee in Jamestown, North Dakota, alleging she was drugged, sexually abused, and raped by her supervisor, a convicted sex offender named Rangel.

### The Nightmare Begins

According to the lawsuit, Rangel's past as a convicted sex offender and pedophile was not a well-kept secret. It was a piece of information that could have been easily unearthed with a simple background check, a step that, if taken, might have prevented the alleged atrocities. Despite this, Rangel was hired and placed in a position of power over young, vulnerable employees like C.S., who was forced to work alone with him. The complaint details a series of assaults that occurred in this setting, where C.S. had sought refuge in a job but found a predator instead.

### A Cry for Help Ignored

C.S.'s attempts to escape her harrowing situation were met with indifference, according to the lawsuit. Requests to be transferred or to have her shifts changed to avoid Rangel were seemingly dismissed by Subway management, trapping her in a cycle of abuse. This indifference and the alleged negligence in hiring and supervising employees like Rangel have led to accusations against Subway of failing to protect its employees from harm. The lawsuit not only seeks compensatory and punitive damages for the trauma C.S. has endured but also aims to shed light on the broader issue of employer responsibility in safeguarding their workers.

### **Fighting for Change**

The legal battle initiated by Halunen Law against Subway is not just about seeking justice for C.S.; it's about highlighting a systemic failure to prioritize employee safety over business interests. The lawsuit accuses Subway of negligent hiring, retention, and supervision, false imprisonment, sexual assault, and battery, as well as a violation of a federal sex trafficking statute. Through this action, Halunen Law hopes to not only secure justice for C.S. but also ensure that such neglect does not happen again to other employees.

As this story unfolds, it reminds us of the importance of vigilance and accountability, not only in our personal lives but also in our workplaces. The courage of C.S. to stand against a corporation in the name of justice is a poignant reminder of the power of individual action in the face of adversity. It is a call to all employers to uphold their moral and legal obligations to protect those who work for them. The outcome of this lawsuit could set a precedent that reverberates beyond the borders of Jamestown, North Dakota, signaling to corporations everywhere that the safety of their employees is not a matter to be taken lightly.